

# DOCTOR OF PHILOSOPHY IN ORGANIZATIONAL LEADERSHIP

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## Doctor of Philosophy in Organizational Leadership

This 60-credit advanced research degree is offered to leadership scholars and practitioners with or without a concentration offered in three areas: business management, educational administration, and nonprofit and public administration. Students from diverse leadership backgrounds take core curriculum together to benefit from the program's interdisciplinary approach to leadership. Students who do not wish to pursue a particular concentration will take four elective courses, while those who pursue a concentration complete at least 3 courses within their selected concentration. Adding a second concentration by completing additional courses is possible. Through concentration and elective courses, along with independent dissertation research, students develop their focused expertise. Online instruction, blended with face-to-face residencies, maximizes learning benefits while accommodating the schedule of working adults. The cohort-based learning environment provides students with opportunities to build meaningful relationships with their leadership colleagues and faculty.

The Ph.D. curriculum includes courses in organizational leadership, research methodology, concentration disciplines, and dissertation. Successful completion of comprehensive examinations is necessary for progression to Ph.D. candidacy in the program. Comprehensives include two parts: written exams and submission of a portfolio. The written exams are administered after successful completion of two years (36 credits) with a cumulative grade-point average of at least 3.0. The portfolio is submitted after the successful completion of three years (51 credits) with a cumulative grade-point average of at least 3.0. A faculty committee shall assess the content of the written exams and portfolios. The culmination of the program is the dissertation, which demonstrates the student's ability to conduct scholarly research.

## Certificate of Advanced Graduate Studies in Leadership Studies (CAGS)

Once Ph.D. students successfully complete 36 credits, the Certificate of Advanced Graduate Studies in Leadership Studies will be designated on the student's transcript, without additional coursework or tuition. To receive a hard copy certificate, students must apply and submit a fee.